

Build a career that moves you **Forward.**



Your path starts here.



LET'S GET STARTED!



Get on the right path.

What We Offer at Hydromax USA.

YOUR POTENTIAL CAREER PATH

Technician Trainee

No prior experience required

Training you'll get

- Capturing and locating data in the field to verify utility infrastructure
- Perform water asset maintenance training on valves or hydrants
- Safety and PPE training

What you'll do

- Perform maintenance and assessments
- Obtain training from experienced personnel
- Learn utility infrastructure, digital mapping and data collection

~ 90 Days

Technician 1

Training you'll get

- Continued proficiency in training for initial asset training (valve or hydrant)
- Expand training to both valves and hydrants

What you'll do

- Begin to operate more independently
- Trailer and equipment maintenance
- Proper maintenance of traffic

~ 9 Months

Technician 2

Training you'll get

- Expansion of knowledge to specialized field services: Two hydrant testing and engineered flushing
- OSHA certification
- State Water Distribution Certification

What you'll do

- Operate as crew lead
- Drive team safety, quality and productivity

~ 9 Months

Technician 3

Training you'll get

- Specialized training in large valves, hydrant and valve repairs
- OSHA 30

What you'll do

- Fully crosstrained on all division services
- Serve as resource to newer Technicians

~ 9 Months

Supervisor

Training you'll get

- Assist FOM/PM with field operation oversight
- Local safety oversight
- Microsoft Office

What you'll do

- Assist with productivity and reporting
- Lead the day-to-day activities of small teams

~ 1 Year

Field Operations Manager

Training you'll get

- Large client relations
- Project forecasting
- Beginning project financial analysis
- Support PM in interviewing new hires

What you'll do

- Drive coaching, mentoring, and professional development of your team
- Provide direct support to the PM
- Make decisions that affect the entirety of a project

~ 1 Year

Project Manager

Training you'll get

- Regional operational responsibility over multiple projects
- Financial statements and forecasting
- HR training (i.e. progressive discipline, coaching, etc.)

What you'll do

- Manage all aspects of project including internal and external stakeholders

At Hydromax USA, we don't just offer jobs - we offer careers with purpose and growth. As part of our world-class team, you'll help assess infrastructure, collect critical data, and deliver insights that keep communities safe and productive. Start as a Technician and grow into roles like Crew Lead, Supervisor, Field Manager, or even Project Manager.

Whether you're just starting out or looking for a change, this is your chance to be part of something bigger - and build a future you can be proud of.

HUSA'S NEXT STEP PROGRAM

A cornerstone for our leadership development is the Next Step Program, which is designed for high performers who desire to advance their career and are ready to unlock their full potential. Employees who meet this criteria and have progressed successfully through the technician levels have the opportunity to participate in Next Step.



APPLY TODAY. START YOUR JOURNEY.

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What We Offer

- Competitive Pay
- Healthcare Benefits
- Retirement Plan (401k)
- Paid Time Off/Holidays
- Paid Training
- Ongoing Career Development
- Opportunities for Advancement Nationwide

