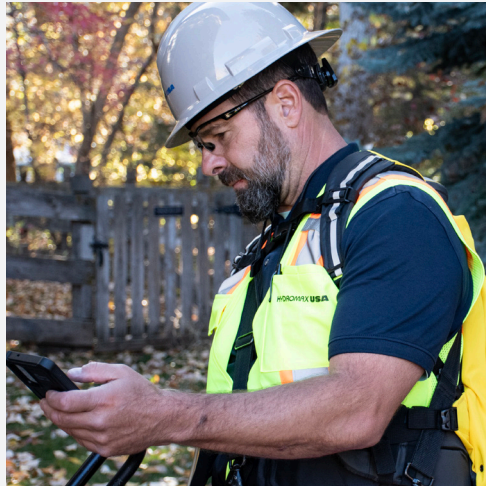
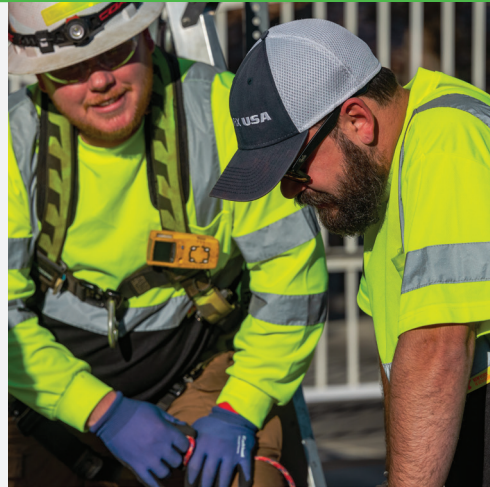


# Build a career that moves you **Forward.**



Your path starts here.



**LET'S GET STARTED!**

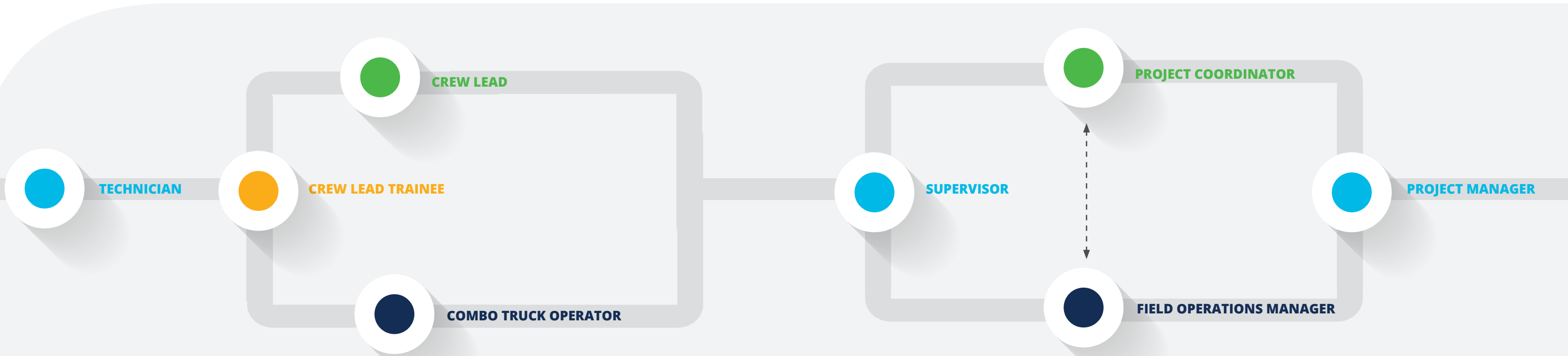
A large QR code on a dark blue background, intended for scanning to learn more about the company.

# Get on the right path.

What We Offer at Hydromax USA.

At Hydromax USA, we don't just offer jobs - we offer careers with purpose and growth. As part of our world-class team, you'll help assess infrastructure, collect critical data, and deliver insights that keep communities safe and productive. Start as a Technician and grow into roles like Crew Lead, Supervisor, Field Manager, or even Project Manager.

Whether you're just starting out or looking for a change, this is your chance to be part of something bigger - and build a future you can be proud of.



## Technician

No prior experience needed

### Training you'll get

- World-class safety training
- Using high-accuracy GPS tools to create digital maps
- Using radio-frequency locating tools to locate underground infrastructure
- Basic Maintenance & Troubleshooting of sophisticated robotic inspection equipment
- Project-specific topics such as field survey markings, reporting, etc

### What you'll do

- Perform field locates and data collection during robotic sewer inspections
- Support robotic inspection equipment maintenance
- Assist with job site setup and teardown

## Crew Lead Trainee

### Training you'll get

- First exposure to leadership development
- Operating robotic inspection equipment and video collection
- Advanced Maintenance & Troubleshooting of robotic inspection equipment
- Planning routes and right-of-way setups

### What you'll do

- Receive hands-on training with a skilled operator ensuring your success
- Once proficiency is displayed, receive a promotion to full-time Crew Lead

## Crew Lead

### Training you'll get

- "Train the Trainer" skills to help you develop the team behind you
- Team Leadership training
- Microsoft Office

### What you'll do

- Lead the day-to-day activities of a small team, including training new technicians and crew leads
- Coordinate with internal and external groups to ensure work is completed safely and efficiently
- Operate and maintain Robotic Inspection equipment with minimal supervision

## Combo Truck Operator

### Training you'll get

- CDL Training & Licensure
- Operating heavy sewer cleaning/jet equipment
- Hydro-excavation or Dry-vac training

### What you'll do

- Support inspection crews by removing debris from underground sewer lines using jet
- Perform excavations where CCTV inspections have failed
- Operate and maintain cleaning truck with minimal supervision

## Supervisor

### Training you'll get

- Practice leading safety meetings
- Written and Verbal Communication
- Assist FOM with operational oversight
- Next Step Development Program

### What you'll do

- Provide on-site field leadership to all field crews, including training, equipment maintenance support, safety guidance, and work planning

## Project Coordinator

### Training you'll get

- Financial Statements
- Project Management

### What you'll do

- Support FOM & PM with project planning, scheduling, and other administrative tasks

## Field Operations Manager

### Training you'll get

- Leadership Development
- SMART Goals
- HR training (i.e. progressive-discipline, coaching, etc.)
- Hiring/Interviewing
- Next Step Development Program

### What you'll do

- Drive coaching, mentoring, and professional development of your team
- Provide direct support to the PM
- Make decisions that affect the entirety of a project

## Project Manager

### Training you'll get

- Regional operational responsibility over multiple projects
- Financial statements and forecasting
- Strategic Planning
- PMP Certification

### What you'll do

- Manage all aspects of project including internal and external stakeholders

### HAVE A DEGREE?

College graduates may have the opportunity to join the company through a Crew Lead Trainee pathway, providing an accelerated route into field leadership.

### HUSA'S NEXT STEP PROGRAM

A cornerstone of our leadership development is the Next Step Program, which is designed for high performers who desire to advance their career and are ready to unlock their full potential. Employees who meet these criteria and have successfully progressed through the technician levels may be selected to participate in Next Step.



### APPLY TODAY. START YOUR JOURNEY.

[hydromaxusa.com/careers](https://hydromaxusa.com/careers)  
[recruiting@hydromaxusa.com](mailto:recruiting@hydromaxusa.com)  
844.676.6006

# What We Offer

- Competitive Pay
- Healthcare Benefits
- Retirement Plan (401k)
- Paid Time Off/Holidays
- Paid Training
- Ongoing Career Development
- Opportunities for Advancement Nationwide

